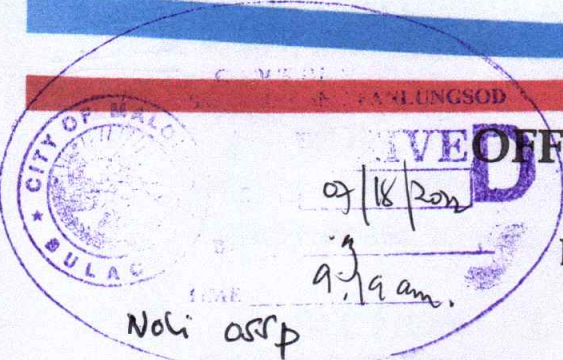




Republic of the Philippines
Province of Bulacan
CITY OF MALOLOS

**CITY OF MALOLOS
CITY BUDGET OFFICE
RECEIVED**

Date: 7-18-22 Time: 9:01 Am
Name: Beze

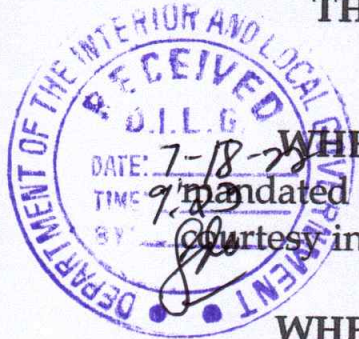


OFFICE OF THE CITY MAYOR RECEIVED

EXECUTIVE ORDER NO. 06
SERIES 2022

JUL 18 2022
BY: CLO: DARYL

**AN EXECUTIVE ORDER RE-ORGANIZING THE COMPOSITION OF
THE PERFORMANCE MANAGEMENT TEAM (PMT) IN
THE CITY GOVERNMENT OF MALOLOS**



WHEREAS, the Civil Service Commission (CSC) is constitutionally mandated to promote morale, efficiency, integrity, responsiveness, and courtesy in the Civil Service;

WHEREAS, pursuant to CSC Memorandum Circular No. 8, s. 2013 by virtue of Administrative Order No. 25, an Inter-Agency Task Force (IATF) on the Harmonization of the National Government Performance Monitoring, Information and Reporting Systems was created. The IATF has been tasked to harmonize, unify, streamline and simplify existing monitoring and reporting requirements and processes consistent with the Results Based Performance Management (RBPMS);

WHEREAS, to ensure the institutionalization of the RPBMS, all government agencies are directed to create a Performance Management Team (PMT) which shall serve as the counterpart of the IATF in the development of the city government's internal guidelines in the implementation of performance-based incentive system and in the review of the performance indicators, targets, and accomplishments from the department down to the individual level.

CITY PLANNING AND DEVELOPMENT OFFICE

RECEIVED

DATE: 7-18-2022
BY: Tommy

RECEIVED
CITY PLANNING AND DEVELOPMENT OFFICE

"Dakila ang Bayan na may Malasakit sa Mamamayan"

City Government Of Malolos
City Human Resource Management Office
Received:
Date: JUL 18 2022

Received!
Ponit CLO
07-18-2022

WHEREAS, this is consistent with CSC Memorandum Circular No. 6, s. of 2012 on the Guidelines in the Establishment and Implementation of Local Government Strategic Performance Management System (SPMS) which also prescribes the establishment of PMT;

NOW, THEREFORE, I, ATTY. CHRISTIAN D. NATIVIDAD, City Mayor of Malolos, Bulacan, by virtue of the powers vested in me by law, do hereby order, to wit:

SECTION I. PERFORMANCE MANAGEMENT TEAM COMPOSITION.

Chairperson : **MR. JOEL S. EUGENIO**
City Administrator

Members : **MRS. CRISTINA R. GUTIERREZ, EnP.**
City Human Resource
Management Officer

ENGR. EUGENE N. CRUZ EnP.
City Planning and Development
Coordinator

MS. LEILANI O. MACLANG
City Budget Officer

MRS. MARIBELLE B. FAJARDO
SAO (HRMO IV)
Career Development and Benefits
Division

MR. NOLIE NARCISO
President of Employees Organization/
Union in the City Government of
Malolos

"Dakilang Bayan na may Malasakit sa Mamamayan"



Secretariat : City Human Resource Management
Officer

City Planning and Development
Coordinator

SECTION II. FUNCTIONS AND RESPONSIBILITIES.

- a. Sets consultation meetings of all Heads/ Division Heads of Offices/Divisions for the purpose of discussion of targets set and actual accomplishments;
- b. Ensures that Offices/Divisions performance targets and measures, as well as budget are aligned with those of the city government and that the work distribution is rationalized;
- c. Recommends approval of Office/Division performance commitment and rating to the Head of Agency;
- d. Acts as appeals body and final arbiter for performance management issues of the agency;
- e. Identify potential top performers and provides inputs to PRAISE Committee for grant of awards and incentives; and
- f. Adopts its own internal rules, procedures, and strategies in carrying out the above-mentioned responsibilities which shall include schedule of meetings, deliberations, and delegation of authority to represent in cases of absence of its members.

SECTION III. SEPARABILITY CLAUSE. In the event that any section or part of this Order is held unconstitutional or invalid, the other sections or provisions not otherwise affected shall remain in full force or effect.

SECTION IV. REPEALING CLAUSE. All orders, issuances, memoranda or any part thereof inconsistent with the provisions of this Order are hereby repealed, amended or modified accordingly.

SECTION V. DISSEMINATION. Let a copy of this Order be sent to the Office of the Provincial Governor pursuant to Sec. 455 (b)(1)(xii) of Chapter III Art. I of R.A. 7160 known as the "Local Government Code of

"Dakila ang Bayan na may Malasakit sa Mamamayan"

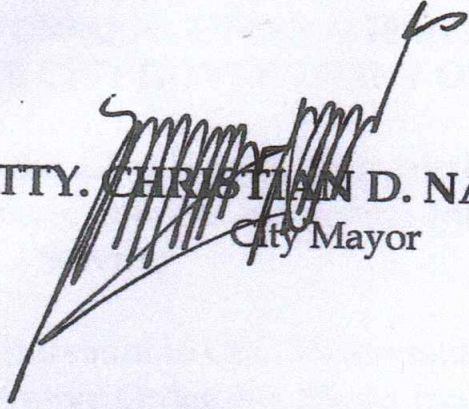


1991", the City Mayor shall furnish copies of executive orders issued by him, to the provincial governor within seventy-two (72) hours after their issuances.

SECTION VI. EFFECTIVITY. This Order shall take effect immediately upon signing.

SO ORDERED.

Signed in the City of Malolos, Bulacan this 15 day of July 2022.



ATTY. CHRISTIAN D. NATIVIDAD
City Mayor

"Dakilang Bayan na may Malasakit sa Mamamayan"

